

# Wind Talent



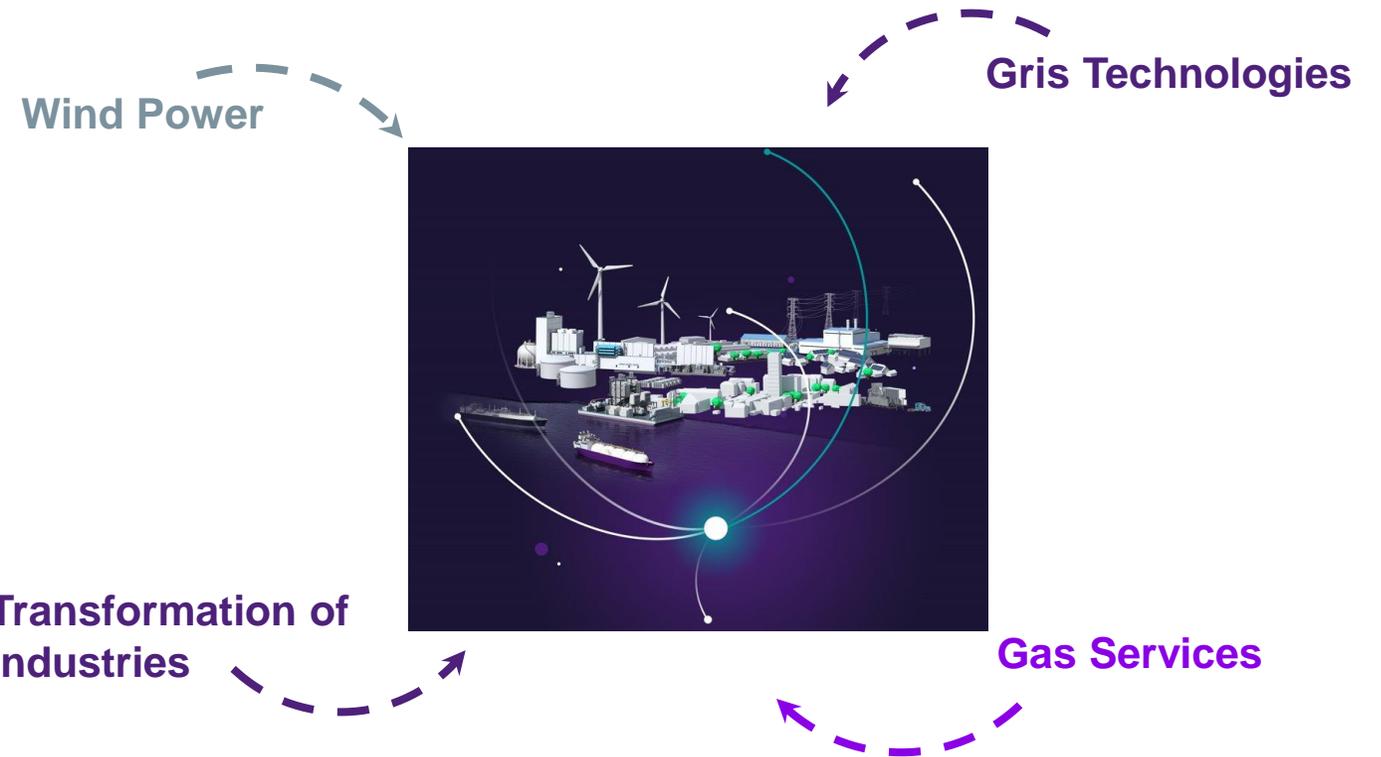
The world is facing an ever-increasing need for **energy and electricity** to support economic development and ensure stability of societies.

At the same time, the increasing speed of **climate change** urges us to satisfy this demand more sustainably with the clear target of achieving carbon neutrality.

### Market Drivers:

- Demand Growth
- Decarbonization
- Decentralization
- Digitalization

Our mission of supporting our customers through the transition to a more sustainable world, based on our innovative technologies and our ability to turn ideas into reality .



# Siemens Energy in Spain

## A global and European leader in energy technologies



### Supporting Spain's Energy Resilience

in the country for 130 years



### Local Innovation, Global Relevance

- Siemens Energy Spain drives the energy transition by providing, Control & Digitalization solutions, innovative products and solutions enabling reliable & sustainable expansion of the national grid as well as international HVDC connections, wind power production and hydrogen production.
- Siemens Energy excels in its multiple onshore wind facilities with a long tradition in manufacturing and delivering nacelles, gearboxes, controls as well as R&D activities:  
1<sup>st</sup> onshore wind farm (1994), more than 50% of market share and largest wind sector employer in the country, purchase volume of >€1.3 bn to Spanish Tier 1 suppliers
- On December 2024, the company announced an agreement to sell its power electronics business to ABB, including transfer of around 400 employees, two manufacturing plants located in Spain, as well as additional assets in the US, China, India and Australia. Closing is expected in the second half of 2025.

### Employees (main locations)

Zamudio (Office Wind) ≈ 600

Navarra (Office & R&D) ≈ 1,800

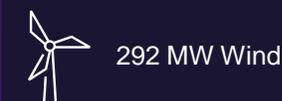
Madrid, Barcelona  
(Office GT, GS, TI, Wind) ≈ 1,000

Manufacturing facilities ≈ 1,400

Servicing locations ≈ 600

Total ≈ 5,400

### ANDEVALO – Spain's biggest onshore wind farm



Among continental Europe's largest onshore wind farms

- Huelva (Andalucía). Operating since 2010
- Supply of electricity to >140,000 homes
- Reduction of CO<sub>2</sub> emissions by >510,000 tons per year

### COMETA – First Spain Mainland-Islands Interconnection



HVDC Interconnection Valencia-Mallorca

- 2 x 200 MW Interconnection,
- Full Turnkey including Converter Stations and complete HVDC Scope & maintenance Contract.

### ONUBA – Enabling production of Green H<sub>2</sub>



Electrolyzer

Supply of 100 MW of Proton Exchange Membrane (PEM) electrolysis technology for green hydrogen production at La Rábida Energy Park in Palos de la Frontera (Huelva)

# Profiles career roadmap

- **Key Soft Skills:**

- **Communication**
- **Negotiation**
- **People Collaboration**
- **Continuous Improvement**
- **PM Mindset**

- **IT Knowledge:**

- **IA**
- **Presentations and Tracking tools (Power BI, etc...)**
- **Programming**
- **Organization and Planning**

- **Key Languages:**

- **English (B2-C2)**
  - **Business**
  - **Technical**
- **Spanish (B2-C2)**
- **German (B2-C2)**
- **French (B2-C2)**

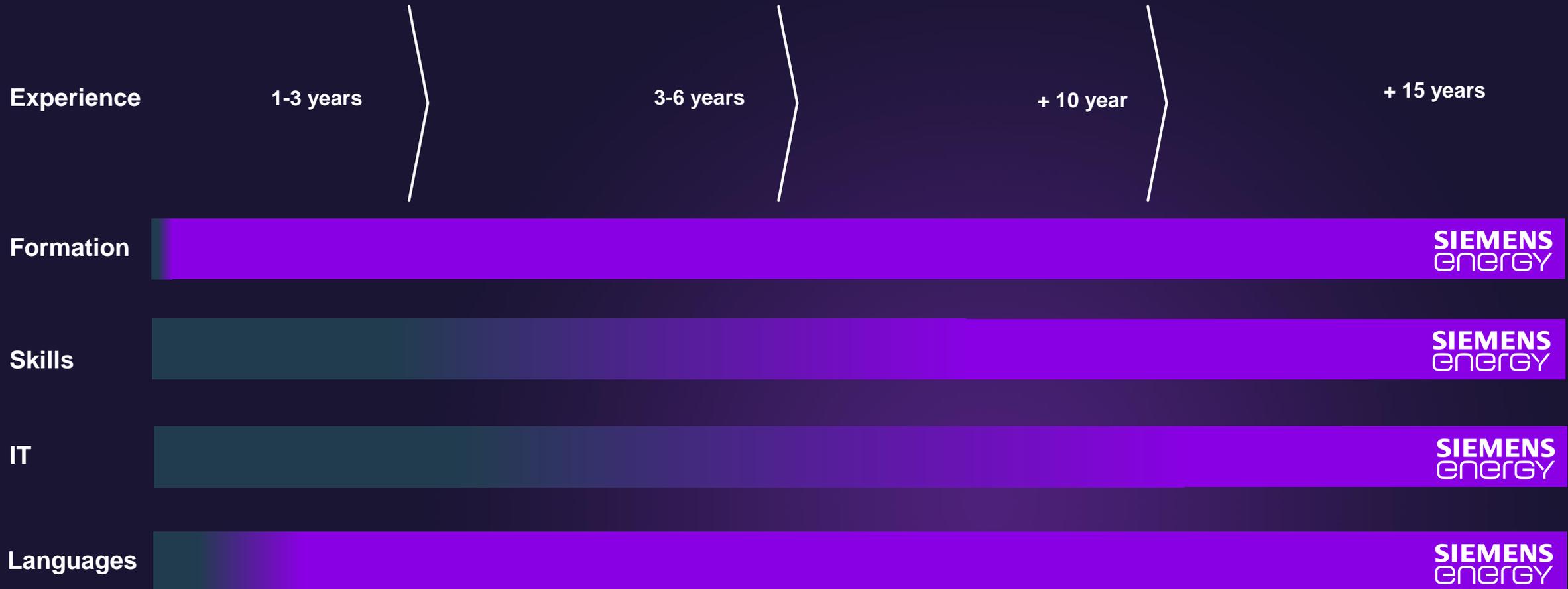
## Most demanded profiles

Administration, Facilities & Secretarial  
Communications & Corporate Affairs  
Customer Service & Contact Center Operations  
Data Analytics/Warehousing, & Business Intelligence  
Engineering & Science ←  
Finance  
General Management  
Human Resources  
IT, Telecom & Internet ←  
Legal, Compliance & Audit  
Project/ Program Management  
Production & Skilled Trades  
Quality Management  
Real Estate Mgmt., Property Develop. & Investment  
Supply Chain  
Sales, Marketing & Product Management

## Engineering

Civil engineering  
Industrial civil engineering  
Materials engineering  
Chemical Engineering  
Mechanical Engineering  
Electrical Engineering  
Electronic Engineering  
Systems engineering  
Telecommunications Engineering  
Environmental engineering  
Aerospace Engineering

# Standard Model



QR Search Job

